

# Building Partnerships that Work

SHYASISHYAS CARES & NCWORKS

COMMUNITY ASSISTANCE PROGRAM

(CAP PROGRAM)

## What is Partnership?



#### A Partnership is ...

Partnership is an association of two or more people as partners; a relationship in which to or more people or organizations work to together as partners.

- Responsibility shared between two persons or two organizations working towards a common goal or objective
- Relationship between two persons or organizations who share available resources and a commitment to excellence
- An agreement or marriage between two persons or organizations that is demonstrated through clear concise, effective communication.



## What Makes a Partnership Work



COMMON MISSIONS
COMMON GOALS & OBJECTIVES



AVAILABLE RESOURCES
DIFFERENT JOBS



TRANSPARENCY &

EFFECTIVE COMMUNICATION

## GOALS & OBJECTIVES

NCWorks and SHYAS have a common goal. Our goal is to help and support the Justice Involved.

\*Partnership and the motivation to get and stay involved

\*Connecting services to customers

#### AVAILABLE RESOURCES

NCWorks and SHYAS have different jobs however we can assist with similar things. NCWorks and SHYAS have resources that compliment each others' objectives. \*Envelope of Care and Resources to improve Sustainability

\*Ensuring customer/client success

## EFFECTIVE COMMUNICATION

NCWorks and SHYAS inform each other of the following...

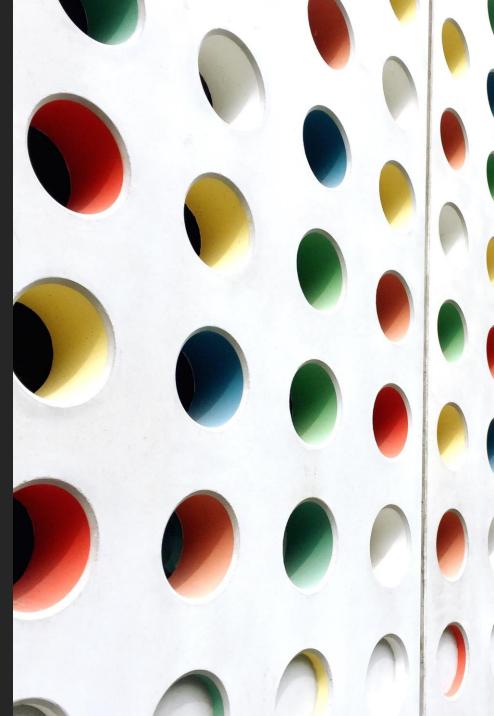
- What's Working
- What's Not Working
- ❖ What We Can Do
- ❖ What We Can Not Do

\*We are all leaders in our own right

\*Improves the lines of sharing

### The Benefits of Partnership





### SHYAS & NC WORKS Partnership Benefits

\*Trust

\*Rewarding

\*Increase efficiency of services and marketability





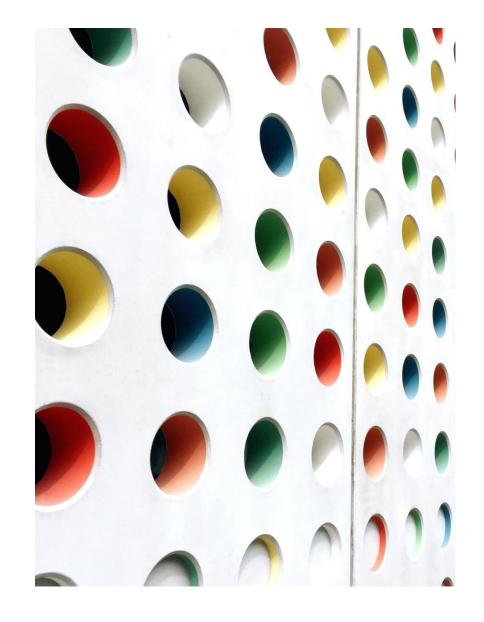
## Building Partnerships that Work

Your Strength Your Need Your Job/Foc us

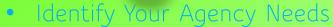
Agency Need Agency Strength Agency Job/Foc us

Mutual Benefit

Outcom es Win! Win!





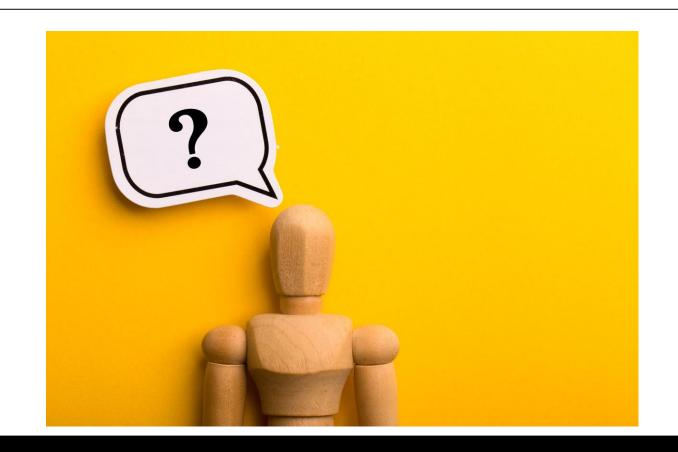


- Identify Agencies that may have
  - 1. a common goal
  - 2. Different Job or focus
  - 3. Ability to meet the identified needs
- What are some ways you could support that agency?

How Can You Build Partnerships that Work?

Group Activity

### **Questions?**



## Building Partnerships that Work

SHYASISHYAS CARES & NC Works - Rowan

Community Assistance Program

- q La Tanya Hardy, MBA-HCM, CEO, Executive Director
- q S&H Youth and Adult Services, Inc. | SHYAS CARES
- q 714 S Main St. Salisbury NC 28144
- g 866-495-3651 Ext. 407
- q Joseph Dismuke, Career Center Manager
- NC Works Career Center Rowan
- q 1904 S Main St Salisbury NC 28144
- q 704-639-7529, Ext. 202
- q Joseph.Dismuke@nccommerce.com

